

## ***Home Repair and Weatherization Assistant***



### **COVER Home Repair, White River Junction VT**

This position is part of the Vermont Housing & Conservation Board AmeriCorps (VHCB AmeriCorps). The VHCB AmeriCorps program supports the innovative dual-goal approach to creating stable affordable housing opportunities for Vermont residents while preserving the natural and working landscape. VHCB AmeriCorps is a national service program that places members with non-profit housing or land and energy conservation organizations around the state.

COVER's mission is to foster hope and build community in the Upper Valley. We do this by bringing together homeowners, volunteers and staff to complete urgently needed home repair projects in the spring, summer and fall and weatherization projects in the winter. Typical projects are accessibility ramps, new roofs, and insulated skirting on mobile homes. COVER also works to facilitate the effective reuse of household goods and building materials thru the COVER Store. We are located in White River Junction, Vermont. The goal of the position is to help build more resilient communities through the process of volunteer-assisted home repair.

### **Essential Functions:**

- Be interested and enthusiastic about learning carpentry, weatherization and other aspects of the building trades
- Be interested and enthusiastic about engaging volunteers and homeowners with sensitivity to issues of culture, class, and gender
- Assist Crew Leaders at construction sites – repairing homes, building accessibility ramps, repairing roofs and floors
- Assist with weatherizing homes to save energy, keep homeowners warm and reduce carbon emissions
- Prepare materials and tools for jobsites, including ordering and picking up materials
- Lead volunteers to complete home repair & weatherization
- Organize workshop and inventory materials
- Participate in an Independent Service Project under the guidance of VHCB AmeriCorps
- Participate in all VHCB AmeriCorps Trainings, Service Days, Events, and Program Initiatives.
- Engage in professional and personal development activities and networking opportunities.

### **Desired Qualifications:**

- Enthusiasm for mission
- Strong interest in construction. Ability to lift and carry 35 lbs.
- Strong communication skills – both verbal and written
- Good driving skills and good record
- Ability to self-organize and serve independently

### **Minimum Qualifications:**



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- Be US citizen or have permanent resident status;
- Be at least 18 years of age upon entering the Pre-Service Orientation or 17 years of age with verified parental permission;
- Be a high school graduate, have a GED certificate, or be willing to work towards a GED as part of the service-term. A member cannot have dropped out of high school to join AmeriCorps.
- Has not been convicted of murder or sexual assault and is willing to undergo an National Service Criminal History Check;
- Be committed to the VHCB AmeriCorps program's ethic of service, appreciation of diversity, and personal and professional development of its participants;
- Have the ability and enthusiasm to drive to, attend, and participate in all required trainings and events, and be prepared to drive up to 2-3 hours each way.
- Available to regularly serve 40 hours per week

## **Additional Information:**

The Home Repair and Weatherization Assistant will need to serve BOTH outside (70%) and inside (30%) the summer and inside in the winter.

Appropriate training and supervision are provided.

Position begins September 12<sup>th</sup> , 2022 and ends August 11<sup>th</sup>, 2023

This position is **Full Time**: Requires 1,720 hours for an average of 40 hours per week for 48 weeks. Member will receive a living allowance of \$25,500 (pre-tax), and an education award of \$6,495 (pre-tax) upon successful completion of service.

Other benefits include health insurance, federal school loan forbearance, and various training and networking opportunities.

**To Apply:** <https://vhcb.org/our-programs/vhcb-ameri-corps/positions>

For questions about this position or to send additional materials:

Diane Reinhardt, Home Repair Director, 802-296-7241 extension 4 or  
[repairdirector@coverhomerepair.org](mailto:repairdirector@coverhomerepair.org)

Application deadline: No later than July 15<sup>th</sup>, 2022. Applications accepted on a rolling basis; open until filled

Additional information on AmeriCorps is available at [www.americorps.org](http://www.americorps.org).

**The Vermont Housing & Conservation Board (VHCB) is sponsoring this AmeriCorps position through their AmeriCorps Program. VHCB is an Equal Opportunity Employer. Positions are open to all applicants without regard to race, color, national origin, ethnicity, disability, age, gender, gender identity, sexual orientation, political affiliation, veteran's status, religion or creed.**



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Member Name: \_\_\_\_\_

Signature: \_\_\_\_\_



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