



## Corp Of Volunteers Effecting Repair

Position Title:	Work Crew Leader
Supervisor:	Home Repair Director-Diane Reinhardt
Status:	Regular, Full-time (32-40 hours per week)
Wage range:	\$18-\$20 per hour plus benefits
Location:	White River Junction, Vermont
Start Date:	Flexible

### About COVER Home Repair

Established in 1998, COVER is a nonprofit organization that works with volunteers and low income homeowners to complete urgently needed home repairs. Our mission is to foster hope and build community. We bring people together to share their stories and their time to help a neighbor in need with a new roof or an accessibility ramp. We seek to engage hearts, minds and bodies to break down barriers and build not only roofs and ramps but stronger and more resilient communities. COVER is an equal opportunity employer that supports diversity, equity and inclusion.

### Position Description

The home repair work crew leader position is the bridge between the administration and the job site. They are responsible for leading homeowner/s and the volunteer work crew through the project. This includes setting the tone of mutual respect for all parties that encourages learning through doing; teaching and modeling safe tool operation; and managing the pace of the day to both allow for fellowship and project completion.

### Duties Include

- Work with Home Repair Director to determine suitable home repair projects.
- Design solutions to accepted home repair projects.
- Determine material and volunteer needs for each project
- Organize and maintain tools, work trailers and vehicles.

- Lead work crews of volunteers and homeowners to complete necessary repairs.
- Teach and demonstrate best safety practices for jobsite and tool operation.
- Work cooperatively and collaboratively with other team members.

**Skills needed:**

- At least 3-5 years' experience in construction.
- Knowledge of building science and solid carpentry skills.
- Able to lift 50 pounds.
- Able to work on a single story roof.
- Experience working with and leading teams.
- Experience with teaching.
- Ability to work with a socially and economically diverse community.
- Strong organizational, interpersonal, and communication skills.
- Knowledge of local community, organizations, and initiatives.
- Functional in Microsoft Office computer applications.
- Excellent driving record.